

Code of Conduct

Honesty

- We will always be truthful
- We expect all members and committee members to adhere to the highest standards of honesty
- Members must refrain from making public statements regarding issues or matters about The Bexley Fencing Club outside of their responsibility
- We respect and adhere to all relevant laws and regulations regarding the running of The Bexley Fencing Club

Conduct

- Members and committee members shall not distribute, possess or use illegal or unauthorised drugs within the immediate limits of The Bexley Fencing Club
- Maintain the highest standard of personal and professional conduct in dealing with colleagues, other club members not of The Bexley Fencing Club and suppliers.
- Members and committee members whose behaviour, judgement or performance is impaired by unauthorised drugs or alcohol will be requested not to enter the immediate limits of The Bexley Fencing Club or from representing The Bexley Fencing Club in club pursuits, competitions and alike. Violations of this policy are serious and can result in disciplinary actions.

Integrity

- Maintain confidentiality of privileged information entrusted to us by members and other club members not of The Bexley Fencing Club or knowledge gained through the course of club membership that we as a club would normally expect to be non-public.
- Refrain from accepting money, gifts or other than nominal value, excessive hospitality, loans or other treatment from present or potential suppliers that might influence, or appear to influence decisions of members or suppliers by offering improper inducements. Common sense and good judgement should be exercised when accepting anything of token value to avoid the perception of impropriety or conflict of interest. If unsure, at least a quorum of committee members should be made aware.
- The Bexley Fencing Club's website should not be used as a vehicle to show images, data or the written word/s that is agreed to be unprofessional, inflammatory or inappropriate for The Bexley Fencing Club use.

You can find us at: www.bexleyfencingclub.com
Or contact us at: bexleyfencing@hotmail.co.uk

Follow us at <http://www.twitter.com/bexleyfencing>



<https://www.facebook.com/groups/bexleyfencing>



Regular Fencing

Monday;
Sidcup Leisure Centre, Kent
8-10pm

Wednesday;
Harris Academy Falconwood, Kent
8-10pm



- We will promote and protect the health and safety of our members, the environment and our community. Therefore we will strictly adhere to all applicable laws and regulations relating to environmental protection and club health and safety.

Fairness

- It is our policy to ensure advancement opportunity for all qualified members without distinction or discrimination because of age, colour, national origin, age, religion, sex, physical or mental ability. This policy applies to all aspects of club membership including teaching, training, coaching, practicing and benefits.
- Any incidence of fraud or theft shall be promptly and properly investigated, reported and where appropriate prosecuted.
- The Bexley Fencing Club will not tolerate sexual harassment which involves the solicitation of sexual favours or the initiation of any unwelcome sexual advances by one member toward another. It may also involve other sexually related physical or verbal conduct. The creation of a club environment that is hostile, intimidating or offensive to an individual or group, whilst being anyway unacceptable, if because of gender may also constitute sexual harassment.
- Members should have a safe place in which to fence. Club violence, including threats, threatening behaviour, harassment, intimidation, assaults and similar conduct will not be tolerated.
- We will respect the rights and interests of our competitors

Reputation

It is important that as a club we are seen in terms of the Club Constitution and principles we have set ourselves.

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